



LINKING A WORLD OF OPPORTUNITY

DIRECTOR, HUMAN RESOURCES

The **Prince Rupert Port Authority** (PRPA or "The Port") is an autonomous and commercially viable agency, governed by an independent Board of Directors, with a mandate to facilitate and expand the movement of cargo and passengers through the Port of Prince Rupert. It has gone through significant growth since the conversion of the Fairview Terminal to handle containers in 2007. Fairview was recently purchased by DP World, which is in the process of a capital \$200 million expansion to increase its capacity by nearly 60%. The Port has several other expansion projects in progress, including the recently approved Pacific NorthWest LNG terminal. Due to the retirement of the incumbent, there now exists an exciting opportunity for a new Director, HR to join this unique organization.

Based in Prince Rupert, BC, the Director, Human Resources is a key leadership position responsible for the development, implementation and administration of key corporate HR initiatives, policies and programs that are aligned with, and support the achievement of, the Port's strategic objectives and maintains its strong organizational culture. PRPA is the only non-union Port Authority in Canada. Building on a strong foundation and leading a small team, he/she will lead delivery and support for the full spectrum of human resources services.

The ideal candidate will bring broad-based HR leadership experience, contributing at the strategic level as well as hands-on execution. Particular strengths in building teams, attracting/retaining talent (ideally to work in remote locations) and aligning HR activities with organizational strategy will be key to achieving success. In addition, experience around developing and implementing diversity talent strategies will be ideal. Candidates will ideally have a university degree, and a valid Chartered Professional in Human Resources (CPHR) professional accreditation.

To be considered for this unique and challenging position, please submit your resume and related information to averdecchia@boyden.com, or for further information contact Alex Verdecchia, Derrick Chow, or Patrick Reynolds in our Vancouver office at 604-685-0261.

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